Safety Policy Statement

Occupational Health and Safety is of critical importance in the planning, organisation and undertaking of Ominta Group's operations. It is the policy of Ominta Group to conduct its cleaning activities in such a way that the health, safety and well-being of employees is not in any way impaired or prejudiced as a result of working within or for the organisation.

The objectives of Ominta Group in the implementation of this Policy specifically include:

- ✓ To comply with all relevant statutory duties, regulations, industry codes and standards, making adequate provision of resources to meet these requirements.
- ✓ To provide adequate information, instruction and training for employees to increase personal understanding of occupational health and safety hazards and to ensure proper supervision and support, including proper handling of chemicals.
- ✓ To ensure that adequate and safe plant and equipment, personal protective equipment and working environments are maintained, including relating to handling hazardous substances, throughout Ominta Group's operation.
- ✓ To involve employees, contractors, suppliers and clients on health and safety matters, and consult with them in ways to reduce occupational hazards and improve control methodologies.
- ✓ To eliminate work related injury and illness and minimise occupational health and safety risks throughout the organisation's operations
- ✓ To establish ongoing objectives in health and safety management as part of an ongoing action plan and routinely review its performance and that of its management and general supervisors, against the objectives of this policy.

Ominta Group recognise that health and safety is both an individual and shared responsibility of all employees and other persons involved with the operation of the organisation. In this regard, we emphasise the need to follow and adhere to safe work practices at all times, to ensure that no person is exposed to an uncontrolled health and safety risk for themselves or any other person, and to develop an ever-improving safety culture within the organisation.

Ominta Group recognises that there is no task that is so important - or so urgent - that it releases the organisations, its managers, employees or contractors from the responsibility to ensure a safe and healthy work environment.

Supun Samarawickrama Managing Director

